

## **RJC Management Review 2024**

An annual management review has been conducted at MANUFACTURE WOLF SA on February 12th, 2025. The following points were reviewed:

1. There are no changes observed in the section 'General Requirements'.
2. All our Business Partners continue to be screened with regards to AML legislation, Human Rights due diligence and Bribery issues and no major risks have been assessed.
3. No adverse Human Rights impacts have been observed.
4. We have rolled out our implementation of the COP7 standard in line with our policy and procedures.
5. No direct sourcing from artisanal and small-scale mining has occurred in the past year.
6. The security in our offices has been maintained at a satisfactory level and no security breaches have been observed, new security & alarm systems have been installed.
7. We implement a process to obtain written assurances from all our suppliers concerning provenance claims.
8. No violations to labour rights and working conditions have been observed.
9. There have been no Health & Safety occurrences in the period under review.
10. No breach of product integrity has been observed and all procedures have been followed.

No new risks have been identified.

Biel/Bienne, February 12<sup>th</sup> 2025



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Mr. Yves Thomann  
Managing Director MANUFACTURE WOLF SA